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**ArcBest Recognized by Forbes as One of America's Best-in-State Employers for 2023**  
Company ranks as the top transportation and logistics employer in Arkansas

FORT SMITH, Arkansas, August 28, 2023 — ArcBest® (Nasdaq: ARCB), a leader in supply chain logistics, announced today that the company has been named to the 2023 [Forbes list of America's Best-in-State Employers](#) for the fourth consecutive year. ArcBest ranks No. 3 in Arkansas and No. 1 in the state's transportation and logistics sector. The company was also named a top employer in Ohio, ranking No. 65. This prestigious award is presented by Forbes and Statista Inc., the world-leading statistics portal and industry ranking provider.

"This recognition from Forbes further solidifies ArcBest's position as a leading workplace where our employees can grow and thrive," said Erin Gattis, ArcBest's chief human resources officer. "Our team proudly fosters a values-driven culture deeply rooted in Creativity, Integrity, Collaboration, Growth, Excellence and Wellness. We are committed to taking care of our people and living out our core values every day and genuinely believe this dedication is a testament to our 100-year legacy and longstanding investment in our workforce."

America's Best-in-State Employers for 2023 were identified based on 2.1 million employer recommendations from people working for companies that have more than 500 U.S. employees. Employers were grouped into one of 25 industries, and employers with operations in more than one state were ranked in multiple states.

The evaluation is made on a state-by-state basis around three distinct criteria: in-state indirect recommendations, national in-industry indirect recommendations and direct recommendations. Employees were also asked to give their opinions on a series of statements surrounding topics such as working conditions, diversity, salary, potential for development, and company image regarding their current employer.

ArcBest invests in programs focused on making the logistics provider a safer, more enjoyable and inclusive workplace. Most recently, ArcBest established employee resource groups as part of its effort to advance diversity, equity and inclusion — the company currently has five ERGs with over 660 employees involved, and membership continues to grow rapidly. The company also updated and implemented several wellness policies, including vacation, life coaching, bereavement, maternity and parental leave and caregiver policies, to enhance the employee experience and support total health.

"As we celebrate our centennial, we recognize and congratulate our more than 15,000 employees who are truly at the heart of our success," said Gattis. "ArcBest's people-first mentality will always be at the forefront of what we do, and we are committed to providing our team with competitive benefits and a rewarding work environment."

To learn more, visit [Forbes.com](https://www.forbes.com).

## **ABOUT ARCBEST**

ArcBest® (Nasdaq: ARCB) is a multibillion-dollar integrated logistics company that helps keep the global supply chain moving. Founded in 1923 and now with over 15,000 employees across nearly 250 campuses and service centers, the company is a logistics powerhouse, fueled by the simple notion of finding a way to get the job done. Through innovative thinking, agility and trust, ArcBest leverages its full suite of shipping and logistics solutions to meet customers' critical needs, each and every day. For more information, visit [arcb.com](http://arcb.com).

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