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ArcBest Carrier ABF Freight Receives Pro Patria Award

• Department of Defense honors less-than-truckload carrier for support of employees who serve

FORT SMITH, Arkansas, December 13, 2017 — <u>ArcBest</u>[®] (Nasdaq: ARCB), a leading logistics company with creative problem solvers who deliver integrated solutions, is pleased to announce that its less-than-truckload carrier ABF Freight[®] has received a Pro Patria Award to recognize its support of employees who serve in the National Guard and Reserve.

The Arkansas Employer Support of the Guard and Reserve (ESGR), a Department of Defense program, honored ABF Freight with the Pro Patria Award as well as an Above and Beyond Award.

"These awards truly reflect ABF Freight's commitment to our employees who serve in the U.S. military," ABF Freight President Tim Thorne said. "As a veteran, I am so proud to work for a company that supports our nation's heroes. We have a long history of supporting those who serve, and I thank the ESGR for recognizing our efforts."

Each state ESGR committee annually presents the Pro Patria Award to one small, one large and one publicsector employer in their state. The Above and Beyond Award recognizes employers at the local level that have gone above and beyond the legal requirements of the Uniformed Services Employment and Reemployment Rights Act by providing their Guard and Reserve employees additional non-mandated benefits.

"The Pro Patria Award is the highest-level award that may be bestowed by a state ESGR committee," said Jon Woodham, Northwest Arkansas Area chairperson for ESGR. "Recipients have demonstrated the greatest support to Guard and Reserve employees through their leadership and practices, including adopting personnel policies that make it easier for employees to participate in the National Guard and Reserves."

Since January 2015, ABF Freight also has partnered with the U.S. Army and the International Brotherhood of Teamsters in the Teamsters Military Assistance Program, which helps soldiers transition from military service to civilian careers as professional truck drivers.

ESGR, a Department of Defense program, seeks to foster a culture in which all employers support and value the employment and military service of members of the National Guard and Reserve in the United States. For more information about ESGR outreach programs or volunteer opportunities, call (800) 336-4590 or visit www.esgr.mil.

ABOUT ARCBEST

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